



Division of Licensing Services

New York State
Department of State
Division of Licensing Services
P.O. Box 22001
Albany, NY 12201-2001
Customer Service: (518) 474-4429
www.dos.ny.gov

Wage Payment Surety Bond

KNOW ALL MEN BY THESE PRESENTS:

That _____
(Full Name, Address Telephone Number and Appearance Enhancement Business License Unique I.D. of Legal Entity that is the Employer)

doing business as _____
(If doing business in another name, list Name, Address, Telephone Number and Appearance Enhancement Business License Unique I.D. of each licensed Business location and continue on back or use additional sheet, if necessary. One Wage Bond may cover multiple locations for same employer.)

an employer engaged in the business of Appearance Enhancement in the State of New York, and _____

(Full Name and Legal Address of Surety)

a Surety company qualified and admitted to do business in the State of New York, as Surety, are held and firmly bound unto the People of the State of New York in the total sum of _____

dollars (\$ _____), lawful money of the United States of America, to be paid to the said people of the State of New York, their attorney or assigns; for which payment well and truly to be made we bind ourselves, our heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents to secure and guarantee the payment of wages, interest on wages and/or fringe benefits to the Principal's employees.

WHEREAS, The above bounden Principal has applied to the Department of State of the State of New York for a license to conduct an Appearance Enhancement Business pursuant to the provisions of Article 27 of the General Business Law, and any amendments and supplements thereto, and is required by Section 160.9 of Title 19 of the NYCRR to furnish this Wage Bond as a condition precedent to the conduct of the business.

NOW, THE CONDITION OF THIS OBLIGATION IS SUCH, As long as the Principal honors its statutory responsibility to pay its employees earned wages, interest on wages and fringe benefits as are due to said employees, and such damages as may be due an employee damaged by a violation of law, no claim shall be made against this bond. If the Principal defaults or otherwise fails to pay employee wages, interest on wages and fringe benefits as are due to said employees, and such damages as are due, as required by a final Order of the Commissioner of the New York State Department of Labor under Labor Law § 219, a judgment under Labor Law §§ 198, or 663, or 29 USC § 216, or any combination thereof, the Surety guarantees that it will honor the State of New York's demand for payment under this bond, within 30 days of receipt of such demand, upon the Principal's failure to pay wages, interest on wages, fringe benefits, and damages that may be due.

Regardless of the number of years this bond is in effect, the number of license renewal terms, the number of premiums paid, or the number of claims made, the Surety's aggregate liability shall not be more than the penal sum of this bond.

The continuing nature of this bond is such that it is required to remain in full force and effect for the full term of such license to commence as of its effective date. This Bond shall not be cancelled, revoked, or terminated by the Principal except after notice to, and with the consent of, the Secretary of State at least forty-five days in advance of such cancellation, revocation, or termination. The Surety may cancel this bond upon providing at least forty-five days' written notice to the Secretary of State and the Principal prior to the effective date of cancellation. **All notices shall be sent by certified mail, return receipt requested to the New York Secretary of State, 99 Washington Avenue, Albany, NY 12231. A copy of this bond must be filed with the Department of State at this address.**

IN WITNESS WHEREOF, the undersigned has set his/her hand this _____ day of _____
(year) _____.

Surety Company Representative Signature

